





M; '-E#0HO2%0@+T1E9F%U; '0-"CX^#0IE;F108FH-"C0@, '!08FH-"CP\#0HO  
M5'EP92`01F]N="`T\*+U-U8G1Y<&4@+U1Y<&4Q#0HO3F%M92`01C (-"B]"87-E  
M1F]N=" `05&EM97, M4F]M86X-"CX^#0IE;F108FH-"C4@, '!08FH-"CP\#0HO  
M5'EP92`01F]N="`T\*+U-U8G1Y<&4@+U1Y<&4Q#0HO3F%M92`01C, -"B]"87-E  
M1F]N=" `05&EM97, M0F]L9`T\*/CX-"F5N9&]B:@T\*-B`P (&]B:@T\*/#P-"B]4  
M>7!E ("] &; VYT#0HO4W5B="EP92`05'EP93\$-"B].86UE ("] &-"T\*+T5N8V]D  
M:6YG (#\$V (#`@4@T\*+T)A<V5&; VYT ("]4:6UE<RU2;VUA;@T\*/CX-"F5N9&]B  
M:@T\*,38@, "!08FH-"CP\#0HO5'EP92`016YC;V1I;F<-"B]\$:69F97)E;F-E  
M<R!; (#`09W)A=F4086-U=&408VER8W5M9FQE>"]T:6QD92]M86-R;VX08G)E  
M=F409&]T86-C96YT+V1I97 (09&%G9V5R9&)E<VES#0HO<FEN9R]C961I; &QA+VAU;F=A<G5M  
M; &%U="]09V]N96LO8V%R;VX09&]T; &5S<VDO9FDO9FP-"B], <VQA<V@O; '-L  
M87-H+UIC87)O;B]Z8V%R;VXO;6EN=7, @, SDO<75O=&5S:6YG; &4@.3809W)A  
M=F4@,3, P+W%U;W1E<VEN9VQB87-E#0HO9FQO<FEN+W%U;W1E9&)L8F%S92]E  
M; &QI<-'I<R]D86=G97 (09&%G9V5R9&)L+V-I<F-U;69L97@O<&5R=&AO=7-A  
M;F004V-A<F]N#0HO9W5I; '-I;F=L; &5F="]/12`Q-#40<75O=&5L969T+W%U  
M;W1E<FEG: `0O<75O=&5D8FQL969T+W%U;W1E9&)L<FEG: `0O8G5L; &5T+V5N  
M9&%S: `T\*+V5M9&%S:"]T:6QD92]T<F%D96UA<FLO<V-A<F]N+V=U:6QS:6YG  
M;')I9VAT+V]E (#\$U.2]99&EE<F5S:7, @,38T+V-U<G)E;F-Y#0H@,38V+V)R  
M;VME;F)A<B`Q-C@O9&EE<F5S:7,08V]P>7)I9VAT+V]R9&9E;6EN:6YE (#\$W  
M,B]L;V=I8V%L;F]T+VAY<&AE;B]R96=I<W1E<F5D+VUA8W)O;@T\*+V1E9W)E  
M92]P; `5S;6EN=7, O='O<W5P97)I;W (O=&AR965S=7!E<FEO<B]A8W5T92]M  
M=2`Q.#,O<&5R:6]D8V5N=&5R96008V5D:6QL80T\*+V]N97-U<&5R:6]R+V]R  
M9&UA<V-U; &EN92`Q.#@O;VYE<75A<G1E<B]O;F5H86QF+W1H<F5E<75A<G1E  
M<G, @,3DR+T%G<F%V92]!86-U=&4006-I<F-U;69L97@-"B]! =&EL9&40061I  
M97)E<VES+T%R:6YG+T%&+T-C961I; &QA+T5G<F%V92]!86-U=&4016-I<F-U  
M;69L97@-"B]!9&EE<F5S:7,026=R879E+TEA8W5T92]!8V8R8W5M9FQE>"]  
M9&EE<F5S:7,0171H+TYT:6QD92]/9W)A=F4-"B]/86-U=&403V-I<F-U;69L  
M97@O3W1I; &1E+T]D:65R97-I<R]M=6QT:7!L>2]/<VQA<V@O56=R879E+U5A  
M8W5T90T\*+U5C:7)C=6UF; &5X+U5D:65R97-I<R]986-U=&405&AO<FXO9V5R  
M;6%N9&)L<R]A9W)A=F4086%&C=71E+V%&C:7)C=6UF; &5X#0HO871I; &1E+V%&D  
M:65R97-I<R]A<FEN9R]A92]C8V5D:6QL82]E9W)A=F4096%&C=71E+V5C:7)C  
M=6UF; &5X#0HO961I97)E<VES+VEG<F%V92]!86-U=&40:6-I<F-U;69L97@O  
M:61I97)E<VES+V5T:"]N=&EL9&4O;V=R879E#0HO;V%&C=71E+V]C:7)C=6UF  
M; &5X+V]T:6QD92]O9&EE<F5S:7,09&EV:61E+V]S; &%S:"]U9W)A=F40=6%&C  
M=71E#0HO=6-I<F-U;69L97@O=61I97)E<VES+WEA8W5T92]T:&]R;B]Y9&EE  
M<F5S:7, -"ET-"CX^#0IE;F108FH-"C\$@, "!08FH-"CP\#0HO5'EP92`04&%G  
M90T\*+U!A<F5N="`X (#`@4@T\*+U)E<V]U<F-E<R`S (#`@4@T\*+T-O;G1E;G1S  
M (# (@, "!2#0H^/@T\*96YD;V)J#0HY (#`@;V)J#0H\`T\*+U1Y<&4@+U!A9V4-  
M"B]087)E;G0@."`P (% (-"B]297-O=7)C97, @,3\$@, "!2#0HO0V]N=&5N=' ,@  
M,3`@, "!2#0H^/@T\*96YD;V)J#0HQ,B`P (&]B:@T\*/#P-"B]4>7!E ("]086=E  
M#0HO4&%R96YT (@@, "!2#0HO4F5S;W5R8V5S (#\$T (#`@4@T\*+T-O;G1E;G1S  
M (#\$S (#`@4@T\*/CX-"F5N9&]B:@T\*."`P (&]B:@T\*/#P-"B]4>7!E ("]086=E  
M<PT\*+TMI9', @6S\$@, "!2 (#D@, "!2 (#\$R (#`@4ET-"B]#;W5N="`S#0HO365D  
M:6%];W@6S`@, " `V,3 (@,3`P.%T-"CX^#0IE;F108FH-"C\$W (#`@;V)J#0H\  
M/`T\*+U1Y<&4@+T-A=&%L;V<-"B]086=E<R`X (#`@4@T\*/CX-"F5N9&]B:@T\*  
M,3@@, "!08FH-"CP\#0HO0W)E871I;VY\$871E ("A\$.CSY.3DQ,C,P,3 (Q-34P  
M\*OT\*+U!R;V1U8V5R ("A<,S<V7#,W-Upp,#!7#`P, &-<, #`P<EPP,#!07#`P  
M, &)<, #`P85PP,#!T7#`P, " !<, #`P1%PP,#!I7#`P, '-<, #`P=%PP,#!I7#`P  
M, &Q<, #`P;#PP,#!E7#`P, ')<, #`P (%PP, #`S7#`P, "Y<, #`P, %PP, #`R\*OT\*  
M/CX-"F5N9&]B:@T\* >)E9@T\*, " `Q.0T\*, #`P, #`P, #`P, " `V-34S-2]F#0HP  
M, #`P, #`Y,34W (#`P, #`P (&X-"C`P, #`P, #`P,3<@, #`P, #`@;@T\*, #`P, #`P  
M,S`Y-R`P, #`P, " !N#0HP, #`P, #`W-3DQ (#`P, #`P (&X-"C`P, #`P, #<V.#\$@  
M, #`P, #`@;@T\*, #`P, #`P-S<W, " `P, #`P, " !N#0HP, #`P, #`W-3\$R (#`P, #`P  
M (&X-"C`P, #`P, #DT, C8@, #`P, #`@;@T\*, #`P, #`P.3 (T-2`P, #`P, " !N#0HP  
M, #`P, #`S,C (T (#`P, #`P (&X-"C`P, #`P, #4Y.3`@, #`P, #`@;@T\*, #`P, #`P  
M.3,S-2`P, #`P, " !N#0HP, #`P, #`V,3`W (#`P, #`P (&X-"C`P, #`P, #<R-C (@  
M, #`P, #`@;@T\*, #`P, #`P-S,W.2`P, #`P, " !N#0HP, #`P, #`W.#<X (#`P, #`P  
M (&X-"C`P, #`P, #DU, CDE, #`P, #`@;@T\*, #`P, #`P.34X-2`P, #`P, " !N#0IT  
M<F%I; &5R#0H\`T\*+U-I>F4@,3D-"B]2;V]T (#\$W (#`@4@T\*+TEN9F\@,3@@  
M, " !2#0HO240@6SQF, S4X.39E8C\$Q, V5F, V4X834P8F, Q83=E-&4Q.3EC, CX\  
M9C, U.#DV96 (Q,3-E9C-E. &\$U, &)&C, 6\$W931E,3DY8S (^70T\*/CX-"G-T87)T  
3>')E9@T\*.3<W-PT\*)25%3T8-"@``

end

begin 666 DOC.PDF

M)5!\$1BTQ+C(-"B7BX\ 3#0HR(#@;V)J#0H\`T\*+TQE;F=T:"`T,C8R#0H^  
M/@T\*<W1R96%#0I"5`T\*+T8R(#\$@5&8-"C\$R(#`@,"`Q,B`R-2XV-2`Y-#DN  
M-S<@5&T-"C`@9PT\*+T=3,2!G<PT\*,"!48PT\*,"!4=PT\*\*`I5&H-"B] &,R`Q  
M(%1F#0HT,2XQ-"M,BXS-B!41`T\*\*\$5X:&EB:70@.3E<\*%&%\*2E4:@T\*+T8R  
M(#\$@5&8-"BTT,2XQ-"`M,2XQ-B!41`T\*,"XP,2!48PT\*6R@\*2TR,C\$V,"@  
M("DM,3(U.#`H(" I751\*#0HS-B`P(#`@,S8@,C4N-C4@.#<R+C<S(%1M#0HP  
M(%1C#0HH3D574R!214Q%05-%\*51J#0HQ,RXT-"`P(#`@,3,N-#0@-#4U+C`Q  
M(#@Y,BXX.2!4;0T\*\*\$-L979E;&%N9"U#;&EF9G,@26YC\*51J#0HQ,"XP-SD@  
M,"`P(#\$P+C`W.2`T-34N,#\$@.#@P+C8U(%1M#0HH,3\$P,"!3=7!E<FEO<B!!  
M=F5N=64I5&H-"C`@+3\$N,3\$Y,B!41`T\*\*\$-L979E;&%N9"U#;&EF9G,R`T-#SQ  
M-"TR-3@Y\*51J#0H01C,@,2!49@T\*,3(@,"`P(#\$R(#(P-"XY,R`X,SDN,3,@  
M5&T-"BA#3\$5614Q!3DOM0TQ)1D93(% )%4\$]25%,@3TXI5&H-"C,N-30@+3\$N  
M,C(@5\$0-"BA/551,3T]+(\$9/4B`R,#`P\*51J#0H01C0@,2!49@T\*+3\$X+C0X  
M("TR+C,T(%1\$#0HH("`@("`@OVQE=F5L86YD+!"/2"PE1&5C96UB97(@,C@L  
M(#\$Y.3D@7#(R-R!);&5V96QA;F0MOVQI9F9S(\$ENR!<\*\$Y94T4Z0TQ&7`D@  
M=&]D87D@<F5P;W)T960@;VX@=&AE(\$-O;7!A;GE<,C(R`R`I5&H-"C`@+3\$N  
M,3(@5\$0-"BAB=7-I;F5S<R!O=71L;V]K+B!\*;VAN(% ,N(\$)R:6YZ;RP@OVQI  
M9F9S7#(R,B!P<F5S:6LE;G0@86YD(&-H:65F(&5X96-U=&EV92!O9F9I8V5R  
M+!"S86ED+!"<,C(SOVQI9F9S(&%N9"!I=','@<W1E96P@8V]M<&%N>2`I5&H-  
M"EOJ#0HH<&%R=&YE<G,@;65T(&5A<FQI97(@=&AI<R!M;VYT:"!T;R!M86ME  
M('1H96ER(&EN:71I86P@<&5L;&5T('!R;V1U8W1I;VX@;F]M:6YA=&EO;G,@  
M9F]R(#(P,#`N(%#H:6QE('1H92!N;VUI;F%T:6]N<R`I5&H-"EOJ#0HH87)E  
M(' -U8FIE8W0@=&@8VAA;F=E+!"!T:&4@<VEX(\$YO<G1H(\$%M97)I8V%N(&UI  
M;F5S(&UA;F%G9608GD@OVQI9F9S(&%R92!C=7)R96YT;'D@<V-H961U;&5D  
M('1O(&]P97)A=&4@870@\*51J#0I4\*@T\*\*&-A<&%C:71Y(&QE=F5L<RY<,C(T  
M("E4:@T\*,"`M,BXS(%1\$#0HH("`@("`@OVQI9F9S7#(R,B!I<F]N(&]R92!P  
M96QL970@<V%L97,@:6X@,C`P,"!A<F4@97AP96-T960@=&@97AC965D(&5L  
M979E;B!M:6QL:6]N('1O;G,L('H:6-H(&-O;7!A<F5S('1O('!R;V1U8W1I  
M;VX@\*51J#0HP("TQ+C\$R(%1\$#0HH8V%P86-I='D@;V8@,3\$N."!M:6QL:6]N  
M('1O;G,N(%1H92!P<F]J96-T960@:6YC<F5A<V4@:6X@>65A<B`R,#`P(' -A  
M;&5S(&ES(&QA<F=E;'D@9`5E('1O(&%N(&5X<&5C=&5D(')E8V]V97)Y(&]F  
M("E4:@T\*5"H-"BAS86QE<R!V;VQU;64@9C)O;2!T=V(@:6UP;W)T86YT(' -T  
M965L(&-U<W1O;65R<RX@07,@<')E=FEO=7-L>2!D:7-C;&]S960L(\$-L:69F  
M<R!L;W-T(&UO<F4@=&AA;B!T=V@;6EL;&EO;B!T;VYS(&]F("E4:@T\*5"H-  
M"BAP96QL970@<V%L97,@=&@4F]U9V4@26YD=7-T<FEE<R!A;F0@5V5I<G1O  
M;B!3=&5E;"!I;B`Q.3DY(&%S(&\$@<F5S=6QT(&]F(&]L87-T(&9U<FYA8V4@  
M;W5T86=E<RX@0G)I;GIO(' -A:60L(%PR,C-792!A<F4@\*51J#0I4\*@T\*\*'=O  
M<FMI;F<@:;&%R9"!T;R!C;VYT<F%C="!A9&1I=&EO;F%L(' -A;&5S(' -O('1H  
M870@=&AE(\$-O;7!A;GE<,C(R<R!P<F]D=6-T:6]N(&-A<&%C:71Y(&-A;B!B  
M92!F=6QL>2!U=&EL:7IE9"X@5V4@87)E("E4:@T\*5"H-"BAP;&5A<V5D('1O  
M(&YO=&4@=&AA="!W92!H879E(&YE9V]T:6%T960@97AT96YS:6]N<R!T;R!S  
M86QE<R!A9W)E96UE;G1S(')E<')E<V5N=&EN9R!I;B!T;W1A;"`S+C4@=&@<  
M-"XP(&UI;&QI;VX@=&]N<R`I5&H-"EOJ#0HH<&5R('EE87(@=VET:"!I8VUE  
M(\$UE=&%L<R@P@04L@4W1E96PL(&%N9"!70TD@4W1E96P@9F]R('!E<FEO9` ,@  
M;V8@=7`@=&@9FEV92!Y96%R<RY<,C(T("E4:@T\*,"`M,BXS(%1\$#0HH("`@  
M("`@26YT97)N871I;VYA;"!I<F]N(&]R92!P<FEC92!D:7-C=7-S:6]N<R!A  
M<F4@=6YD97)W87DL(&%N9"!T:&5R92!I<R!O<'!I;6ES;2!T:&%T(&EM<')O  
M=FEN9R!W;W)L9"!S=&5E;"!M87)K971S("E4:@T\*,"`M,2XQ,B!41`T\*\*&UA  
M>2!R97-U;'0@:6X@86X@:6YC<F5A<V4@:6X@=&AE(&EN=&5R;F%T:6]N86P@  
M<&5L;&5T('!R:6-E(&EN(#(P,#`N(%1H92!M86IO<B!I<F]N(&]R92!P<F]D  
M=6-E<G,@87)O=6YD('1H92!W;W)L9" I5&H-"EOJ#0HH:&%V92!T86ME;B!S  
M:'5T9&]W;G,@:6X@,3DY.2!T;R!B86QA;F-E(&EN=F5N=&]R:65S+"!A;F0@  
M=V]R;&0@<W1E96P@<')O9`5C=&EO;B!I<R!I;F-R96%\$S:6YG(&%S('1H92!!  
M<VEA;B`I5&H-"EOJ#0HH96-O;F]M:65S(&EM<')O=F4N(\$%L=&AO=6=H(\$-L  
M:69F<R!D;V5S(&YO="!S96QL(&ET<R!I<F]N(&]R92!A="!T:&4@:6YT97)N  
M871I;VYA;"!P<FEC92P@=&AI<R!P<FEC92!I<R!A;B!E<V-A;&%T;W(@;W@  
M\*51J#0I4\*@T\*\*&1E+65S8V%L8710<B!I;B!M86YY(&]F('1H92!#;VUP86YY  
M7#(R,G,@;75L=&DM>65A<B!S86QE<R!C;VYT<F%C=" ,N(%#H:6QE('=E(&)E  
M;&EE=F4@86X@:6YC<F5A<V4@:6X@=&AE(&EN=&5R;F%T:6]N86P@\*51J#0I4  
M\*@T\*\*`!E;&QE="!P<FEC92!M87D@;V-C=7(L('1H92!A=F5R86E='!R:6-E  
M(')E86QI>F%T:6]N(&]N(\$-L:69F<UPR,C(@>65A<B`R,#`P(' -A;&5S(&ES  
M('!R;VIE8W1E9"!T;R!A<'!R;WAI;6%T92`Q.3DY+"`I5&H-"EOJ#0HH<F5F  
M;&5C=&EN9R!T:&4@;6EX(&]F('9A<FEO=7,@;75L=&DM>65A<B!C;VYT<F%C  
M=" ,N(\$-L:69F<UPR,C(@879E<F%G92!P<FEC92!R96%L:7IA=&EO;B!I;B`Q  
M.3DY(&ES(&5X<&5C=&5D('1O(&)E(&1O=VX@\*51J#0I4\*@T\*\*&%B;W5T(#@@  
M<&5R8V5N="!F<F]M(#\$Y.3@@=F5R<W5S(&\$@,3,@=&@,30@<&5R8V5N="!D  
M96-L:6YE(&EN('1H92!I;G1E<FYA=&EO;F%L('!E;&QE="!P<FEC92X@\*51J  
M#0HP("TR+C,@5\$0-"B@@"("`@("`@("!"\$=7)I;F<@=&AE(&QA<W0@<V5V97)A;"!W  
M965K<RP@=&AE(\$-L:69F<R!A;F0@07-S;V-I871E<R! ,:6UI=&5D(&AO="UB  
M<FEQ=65T=&5D(&ER;VX@7"A(ODE<\*2!P;&%N="!I;B!4<FEN:61A9"!A;F0@  
M\*51J#0HP("TQ+C\$R(%1\$#0HH5&]B86=O(&AA<R!P<F]D=6-E9"!\$4DD@=&@<  
M<W!E8VEF:6-A=&EO;B!A;F0@:&%S('!R;V1U8V5D(&\$S<@VUA;&P@<75A;G1I  
M="D@;V8@8G)I<75E='1E<RX@0G)I;GIO(' -A:60L(%PR,C-7:&EL92!T:&4@  
M\*51J#0I4\*@T\*\*`!L86YT(&AA<R!N;W0@86-H:65V960@<W5S=&%I;F5D(&QE  
M=F5L<R!O9B!(ODD@<')O9`5C=&EO;BP@=V4@<F5M86EN(&-O;F9I9&5N="!I  
M;B!T:&4@<OVER8V]R961<\*)<\*2!P<F]C97-S("E4:@T\*5"H-"BAT96-H;F]L  
M;V=Y+B! (;W=E=F5R+"!T:&4@;65C:&%N:6-A;"!S=&%R="UU<"!M;V1I9FEC  
M871I;VYS(&AA=F4@97AT96YD960@=&AE('!L86YN960@<W1A<GOM=7`@8W5R  
M=F4@86YD('=I;&P@\*51J#0I4\*@T\*\*&QI;V5L>2!R961U8V4@>65A<B`R,#`P  
M('!R;V1U8W1I;VX@8F5L;W<@;W5R(&5A<FQI97(@97-T:6UA=&4@;V8@=&#`P  
M+#`P,"!M971R:6,@=&]N<RY<,C(T("E4:@T\*,"`M,BXS(%1\$#0HH("`@("`@  
M0G)I;GIO(' -A:60L(%PR,C-792!C;VYT:6YU92!T;R!S964@:6UP<F]V96UE  
M;G0@:6X@=6YD97)L>6EN9R!S=&5E;"!I;F1U<W1R>2!F=6YD86UE;G1A;' ,@

M87,@=V4@87!P<F]A8V@&,C`P,"X@\*51J#0HP("TQ+C\$R(%1\$#0HH5VAI;&4@M=V4@97AP96-T(#\$Y.3D@<F5S=6QT<R!T;R!O;FQY(&)E('L:6=H=&QY('!RM;V9I=&%B;&4L('E(&AA=F4@=&%K96X@86=G<F5S<VEV92!A8W1I;VYS(&ENM(#\$Y.3D@=&@<&)S:71I;VX@\*51J#0I4\*@T\*\*\$-L:69F<R!F;W(@,C`P,"P@M:6YC;'5D:6YG('!H92!R961U8W1I;VX@;V8@:6YV96YT;W)Y(&)E;&]W('!HM92`Q+C8@;6EL;&EO;B!T;VYS(&%T('!H92!B96=I;FYI;F<@;V8@=&AE('EEM87(N(%=H:6QE("E4:@T\*5"H-"BAW92!E>!E8W0@;6%R9VEN<R!O;B!P96QLM970<V\$L97,@=VEL;!!I;7!R;W9E(&EN(#(P,#`@9'5E('!O(&A19VAE<B!VM;VQU;64@86YD(&-O;G1I;G5E9"!U;FET(&-O<W0@<F5D=6-T:6]N+!"W92`I M5H-"E0J#0HH=VEL;!"B92!C:&%L;&5N9V5D('!O(&%C:&EE=F4@86YA;'ESM="!E>!"E8W1A=&EO;G,@=6YT:6P@:7)O;B!O<F4@<'!I8V5S(&EM<')O=F4@M86YD(&]U<B!|ODD@<&QA;G0@:7,@:6X@8V]M;65R8VEA;"`I5H-"E0J#0HHM;W!E<F\$T:6]N+B`I5H-"C(S+C(T("TR+C,@5\$0-"B@@"("E4:@T\*150-"F5NM9`-T<F5A;OT\*96YD;V]J#0HS(#`@;V)J#0H\/'T\*+U!R;V-3970@6R]01\$8@M+U1E>'0@70T\*+T9O;G0@/#P-"B] &,B`T(#`@4@T\*+T8S(#4@,"!2#0HO1C0@M-B`P(%(-"CX^#0HO17AT1U-T871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T\*/CX-"F5N9&]B@T\*,3`@,"!08FH-"CP\#0HO3&5N9W1H(#(W,S`-"CX^#0IS=')EM86T-"D)4#0HO1C(@,"!49@T\*,3(@,"`P(#\$R(#(U+C8U(#DV,2XP-2!4;OT\*M,"!G#0HO1U,Q(&S#0HP(%1C#0HP(%1W#0HH("`@("`@("`@("`@("`@("`@M\*51J#0HP("TR+C,@5\$0-"BA792!E>!"E8W0@>65A<B`R,#`P(')E<W5L=',@M=VEL;"!A;'-O(&EN8VQU9&4@<W!E8VEA;"!I;F-O;64@;V8@86)O=70@)XUM,"!P97(@<VAA<F4@9G)O;2!A(&)U<VEN97-S(&EN=&5R<G5P=&EO;B`I5H-M"B] &-`Q(%1F#0HP("TQ+C\$R(%1\$#0HH:6YS=7)A;F-E(&-L86EM(')E;&%TM960@=&\@;W5R(&QO<W,@;V8@<V\$L97,@=&\@4F]U9V4@:6X@,3DY.2Y<C(TM("E4:@T\*,"`M,BXS(%1\$#0HH("`@("`@OV]M;65N=&EN9R!F=7)T:&5R+!"M<FEN>F\@<V%I9`PE7#(R,U=E(')E;6%I;B!C;VUM:71T960@=&\@;W5R(&]BM;F5C=&EV92!O9B!E;FAA;F-I;F<@<VAA<F5H;VQD97(@=F%L=64@8GD@\*51JM#0HP("TQ+C\$R(%1\$#0HH9&5V96QO<&EN9R!A('I9VYI9FEC86YT(&9E<G)O M=7,@;65T86QL:6-S(&)U<VEN97-S+B!4:&4@9&EF9FEC=6QT:65S(&5X<&5RM:65N8V5D(&EN(\$Y.3D@:6QL=7-T<F\$T92!T:&4@:6UP;W)T86YC92!O9B`I M5H-"E0J#0HH<W5P<&QY:6YG(&%N(&5X<&%N9&5D(&UI>"!O9B!I<F]N('!RM;V1U8W1S('!O(&S@8G)O861E<B!R86YG92!O9B!C=7-T;VUE<G,N7#(R-"`I M5H-"B] &,R`Q(%1F#0HR,2XY."`M,BXS-B!41`T\*\*"H@\*B`J("HI5H-"B] &M-"`Q(%1F#0HM,C5N.3@+3(N,S0@5\$0-"B@@"("`@("`@;#&5V96QA;F0M0VQIM9F9S(&ES('!H92!L87)G97-T('U<'!L:65R(&]F(&ER;VX@;W)E('!R;V1UM8W1S('!O('!H92!.;W)T:"!;!;65R:6-A;B!S=&5E;"!I;F!U<W!R>2!A;F0@M:7,@\*51J#0HP("TQ+C\$R(%1\$#0HH9&5V96QO<&EN9R!A('I9VYI9FEC86YT M(&9E<G)O=7,@;65T86QL:6-S(&)U<VEN97-S+B!3=6)S:61I87)I97,@;V8@M=&AE(\$-O;7!A;GD@;6%N86=E('I>"!I<F]N(&]R92!M:6YE<R!I;B`I5H-M"E0J#0HH3F]R=&@006UE<FEC82!A;F0@:&]L9"!E<75I="D@:6YT97)E<W1SM(&EN(&9I=F4@;V8@=&AE(&UI;F5S+B!#;&EF9G,@:&%S(&\$@;6%J;W(@:7)OM;B!O<F4@<F5S97)V92!P;W-I=&EO;B!I;B!T:&4@\*51J#0I4\*@T\*\*\$5N:71EM9"!3=&%T97,L(&ES(&\$@<W5B<W1A;G1I86P@:7)O;B!O<F4@;65R8VAA;G0LM(&%N9"!I<R!B96=I;FYI;F<@<')O9'5C=&EO;B!O9B!H;W0@8G)I<75E='!EM9"!I<F]N(&%T(&\$@:F]I;G0@\*51J#0I4\*@T\*\*'\$9E;G1U<F4@<&QA;G0@:6X@M5')I;FED860@86YD(%!08F%G;RX@\*51J#0HP("TR+C,@5\$0-"B@@"("`@("`!4M:&ES(&YE=W,@<F5L96%S92!C;VYT86EN<R!F;W)W87)D+6QO;VMI;F<@<W1AM=&5M96YT<R!R96=A<F1I;F<@9FEN86YC:6%L('!E<F90<FUA;F-E+!"!P<FECM:6YG+!"!S86QE<R!V;VQU;64L("E4:@T\*,"`M,2XQ,B!41`T\*\*&%N9"!O<&5RM871I;F<@;#&5V96QS+!"W:&EC:"!C;W5L9"!D:69F97(@<VEG;FEF:6-A;G1LM>2!F<F]M(&-U<G)E;G0@97AP96-T871I;VYS(&1U92!T;R!I;FAE<F5N="!RM:7-K<R!S=6-H(&%S(&QO=V5R("E4:@T\*5"H-"BAD96UA;F0@9F]R('T965LM+!"!I<F]N(&]R92P@86YD(&9E<G)O=7,@;65T86QL:6-S('!R;V1U8W1S+!"!HM:6=H97(@<W1E96P@:6UP;W)T<RP@<')O8V5S<VEN9R!D:69F:6-U;1!97,L M(&]R(&]T:&5R("E4:@T\*5"H-"BAF86-T;W)S+B!;!;'!H;W5G:"!T:&4@OV]M M<&%N>2!B96QI979E<R!T:&%T(&ET<R!F;W)W87)D+6QO;VMI;F<@<W1A=&5M M96YT<R!A<F4@8F%S960@;VX@<F5A<V]N86)L92!A<W-U;7!T:6]N<RP@\*51JM#0I4\*@T\*\*'-U8V@<W1A=&5M96YT<R!A<F4@<W5B:F5C="!T;R!R:7-K<R!AM;F0@=6YC97)T86EN=&EE<RP@=VAI8V@8V]U;&0@8V%U<V4@86-T=6%L(')EM<W5L=',@=&\@9&EF9F5R(&UA=&5R:6%L;'DN(\$90<B`I5H-"E0J#0HH9G5RM=&AE<B!D:7-C=7-S:6]N(&]F(&9A8W1O<G,@=&AA="!C;W5L9"!C875S92!AM8W1U86P@<F5S=6QT<R!T;R!D:69F97(@:6%T97)I86QL>2!F<F]M('!H;W-E M(')E9FQE8W1E9"!I;B!T:&4@9F]R=V%R9"`I5H-"E0J#0HH;&]O:VEN9R!S M=&%T96UE;G1S+!"!S964@=&AE(\$-O;7!A;GE<,C(R<R!;!FYU86P@4F5P;W)T M(&%N9"!R97!O<G1S(&]N(#\$P2R!A;F0@,3!1+B`I5H-"C`@+3(N,R!41`T\*M\*\$-O;G1A8W1S\*51J#0I\$5`T\*,"!`#0HP(\$H@,"!J(#`N,C0@=R`Q,"!-(&M=M,"!D#0HQ(&D@#0HR-2XV-2`V,3@N,S,@;OT\*-<C<N-#\$@-C\$X+C,S(&P-"E,-M"D)4#0HQ,B`P(#`@,3(@,C4N-C4@-3DQ+CDS(%1M#0HH365D:6\$Z(\$1A=FEDM(\$PN(\$A<F1N97(L(%PH,C\$V7"D@-CDT+34T,#<@\*51J#0I4\*@T\*\*\$9I;F%NM8VEA;"!#;VUM:6YI="DZ(\$9R960@OBX@4FEC92P@7`EX,#!<\*2`R,30M,#<S M.2!O<B!<\*#(Q-EPI(#8Y-"TU-#4Y("E4:@T\*5"H-"BA4;R!O8G1A:6X@9F%XM960@8V]P:65S(&]F(\$-L979E;&%N9"U#;&EF9G,@26YC(&YE=W,@<F5L96%SM97,@9&EA;"!<#@P,#PI(#<W."\$S.#@X+B!.97=S(')E;&5A<V5S(&%N9"!OM=&AE<B`I5H-"C`@+3\$N,3(@5\$0-"ELH:6YF;W)M871I;VX@;VX@=&AE(\$-OM;7!A;GD@87)E(&%V86EL86)L92!O;B!T:&4@26YT97)N970@870@\*2TQ,#`N M-2AH="!P.B\O=W+W+F-L979E;&%N9"UC;&EF9G,N8V]M\*5U42@T\*150-"C,Q M-RXT.2`U,C(N,#D@;34N-#<S+C<S(#4R,BXP.2!L#0I3#0I"5`T\*,3(@,"`P M(#\$R(#,P,RXP.2`T.24N-CD@5&T-"B@R("E4:@T\*150-"F5N9`-T<F5A;OT\*M96YD;V)J#0HQ,2`P(&]B:@T\*/#P-"B]0<F]C4V5T(%L04\$1&("]497AT(%T-M"B] &;VYT(#P\#0HO1C@-"`P(%-"B] &,R`U(#`@4@T\*+T8T(#8@,"!2#0H^M/@T\*+T5X=\$=3=&%T92`\/'T\*+T=3,2`W(#`@4@T\*/CX-"CX^#0IE;F108FH-M`C\$R(#`@;V)J#0H\/'T\*+U1Y<&4@+TAA;&9T;VYE#0HO2&%L9G1O;F54>7!EM(#\$-"B] (86QF=&]N94YA;64@\*\$1E9F\$U;'0I#0HO1G)E<75E;F-Y(#8P#0HOM06YG;&4@-#4-"B]3<&]T1G5N8W1I;VX@+U)O=6YD#0H^/@T\*96YD;V)J#0HW M(#`@;V)J#0H\/'T\*+U1Y<&4@+T5X=\$=3=&%T90T\*+U-!(&9A;'E#0HO3U`@

M9F%L<V4-"B] (5" `01&5F875L=`T\*/CX-"F5N9&]B:@T\*-"`P (&]B:@T\*/#P-  
M"B]4>7!E("] &;VYT#0H04W5B='EP92`O5'EP93\$-"B] .86UE("] &, @T\*+T)A  
M<V5&;VYT("]4:6UE<RU2;VUA;@T\*/CX-"F5N9&]B:@T\*-2`P (&]B:@T\*/#P-  
M"B]4>7!E("] &;VYT#0H04W5B='EP92`O5'EP93\$-"B] .86UE("] &, PT\*+T)A  
M<V5&;VYT("]4:6UE<RU";VQD#0H^/@T\*96YD;V)J#0HV(#`@;V)J#0H\`/T\*  
M+U1Y<&4@+T90;G0-"B]3=6)T>7!E("]4>7!E,OT\*+TYA;64@+T8T#0H016YC  
M;V1I;F<@,3,@,"!2#0H00F%\$9490;G0@+U1I;65S+5)O;6%N#0H^/@T\*96YD  
M;V)J#0HQ,R`P (&]B:@T\*/#P-"B]4>7!E("]%;F-O9&EN9PT\*+T1I9F9E<F5N  
M8V5S(%L@,"]G<F%V92]A8W5T92]C:7)C=6UF;&5X+W1I;&1E+VUA8W)O;B]B  
M<F5V92]D;W1A8V-E;G009&EE<F5S:7,-"B]R:6YG+V-E9&EL;&\$O:'5N9V%R  
M=6UL875T+V]G;VYE:R]C87)O;B]D;W1L97-S:2]F:2]F;`T\*+TQS;&%S:"]L  
M<VQA<V@06F-A<F]N+WIC87)O;B]M:6YU<R`S.2]Q=6]T97-I;F=L92`Y-B]G  
M<F%V92`Q,S`O<750=&5S:6YG;&)A<V4-"B]F;&]R:6XO<750=&5D8FQB87-E  
M+V5L;&EP<VES+V1A9V=E<B]D86=G97)D8FP08VER8W5M9FQE>"]P97)T:&]U  
M<V%N9"]38V%R;VX-"B]G=6EL<VEN9VQL969T+T]%(#`\$T-2]Q=6]T96QE9G00  
M<750=&5R:6=H="]Q=6]T961B;&QE9G00<750=&5D8FQR:6=H="]B=6QL9700  
M96YD87-H#0H096UD87-H+W1I;&1E+W1R861E;6%R:R]S8V%R;VX09W5I;'-I  
M;F=L<FEG:'00;V4@;I;V1C96YT97)E9"]C961I;&QA#0H0;VYE<W5P97)I;W(O  
M8G)O:V5N8F%R(#\$V."]D:65R97-I<R]C;W!Y<FEG:'00;W)D9F5M:6YI;F4@  
M,3<R+VQ09VEC86QN;W00:'EP:&5N+W)E9VES=&5R9600;6%C<F]N#0H09&5G  
M<F5E+W!L=7-M:6YU<R]T=V]S=7!E<FEO<B]T:')E97-U<&5R:6]R+V%C=71E  
M+VUU(#\$X,R]P97)I;V1C96YT97)E9"]C961I;&QA#0H0;VYE<W5P97)I;W(O  
M;W)D;6%\$8W5L:6YE(#\$X."]O;F5Q=6%R=&5R+V]N96AA;&8O=&AR965Q=6%R  
M=&5R<R`Q.3(O06=R879E+T%A8W5T92]!8VER8W5M9FQE>`T\*+T%T:6QD92]!  
M9&EE<F5S:7,O07)I;F<O04400V-E9&EL;&\$O16=R879E+T5A8W5T92]8VER  
M8W5M9FQE>`T\*+T5D:65R97-I<R]9W)A=F4026%C=71E+TEC:7)C=6UF;&5X  
M+TED:65R97-I<R]%=&@03G1I;&1E+T]G<F%V90T\*+T]A8W5T92]/8VER8W5M  
M9FQE>"]/=EL9&403V1I97)E<VES+VUU;'1I<&QY+T]S;&%S:"]59W)A=F40  
M56%C=71E#0H056-I<F-U;69L97@O561I97)E<VES+UEA8W5T92]4:&]R;B]G  
M97)M86YD8FQS+V%G<F%V92]A86-U=&4086-I<F-U;69L97@-"B]A=&EL9&40  
M861I97)E<VES+V%R:6YG+V%E+V-C961I;&QA+V5G<F%V92]E86-U=&4096-I  
M<F-U;69L97@-"B]E9&EE<F5S:7,O:6=R879E+VEA8W5T92]I8VER8W5M9FQE  
M>"]I9&EE<F5S:7,O971H+VYT:6QD92]O9W)A=F4-"B]O86-U=&40;V-I<F-U  
M;69L97@O;W1I;&1E+V]D:65R97-I<R]D:79I9&40;W-L87-H+W5G<F%V92]U  
M86-U=&4-"B]U8VER8W5M9FQE>"]U9&EE<F5S:7,O>6%C=71E+W1H;W)N+WED  
M:65R97-I<PT\*70T\*/CX-"F5N9&]B:@T\*,2`P (&]B:@T\*/#P-"B]4>7!E("]0  
M86=E#0H04&%R96YT(@@,"!2#0H04F5S;W5R8V5S(#,@,"!2#0H00V]N=&5N  
M=',@,B`P(%(-CX^#0IE;F108FH-"CD@,"!08FH-"CP#0H05'EP92`O4&%G  
M90T\*+U!A<F5N="`X(#`@4@T\*+U)E<V]U<F-E<R`Q,2`P(%(-"B]#;VYT96YT  
M<R`Q,"`P(%(-CX^#0IE;F108FH-"C@@"!08FH-"CP#0H05'EP92`O4&%G  
M97,-"B]+:61S(%LQ(#`@4B`Y(#`@4ET-"B]#;W5N="`R#0H0365D:6%";W@@  
M6S`@,"`V,3(@,3`P.%T-"CX^#0IE;F108FH-"CST(#`@;V)J#0H\`/T\*+U1Y  
M<&4@+T-A=&%L;V<-"B]O86=E<R`X(#`@4@T\*/CX-"F5N9&]B:@T\*,34@,"!O  
M8FH-"CP#0H00W)E871I;VY\$871E("A\$.CSY.3DQ,C,P,3(Q-C`P\*0T\*+U!R  
M;V1U8V5R("A<S<V7#W-UPP,#!7#`P,&-<,#`P<EPP,#!07#`P,&)<,#`P  
M85PP,#!T7#`P,"!<,#`P1%PP,#!I7#`P,'-<,#`P=%PP,#!I7#`P,&Q<,#`P  
M;%PP,#!E7#`P,')<,#`P(%PP,#`S7#`P,"Y<,#`P,%PP,#`R\*0T\*/CX-"F5N  
M9&]B:@T\*>')E9@T\*,"`Q-@T\*,#`P,#`P,#`P,"`V-34S-2!F#0HP,#`P,#`Y  
M,34Y(#`P,#`P(&X-"C`P,#`P,#`P,3<@,#`P,#`@;@T\*,#`P,#`P-#S-R`P  
M,#`P,"!N#0HP,#`P,#`W-3DS(#`P,#`P(&X-"C`P,#`P,#`P,#`P,#`P,#`P,#`@  
M;@T\*,#`P,#`P-S<W,B`P,#`P,"!N#0HP,#`P,#`W-3\$T(#`P,#`P(&X-"C`P  
M,#`P,#DS,S<@,#`P,#`@;@T\*,#`P,#`P.3(T-R`P,#`P,"!N#0HP,#`P,#`T  
M-#8T(#`P,#`P(&X-"C`P,#`P,#`P,#`P,#`P,#`P,#`P-S,X,2`P  
M,#`P,"!N#0HP,#`P,#`W.#@P(#`P,#`P(&X-"C`P,#`P,#`P,#`P,#`P,#`@  
M;@T\*,#`P,#`P.30X.2`P,#`P,"!N#0IT<F%I;&5R#0H\`/T\*+U-I>F4@,38-  
M"B]2;V]T(#\$T(#`@4@T\*+TEN9F@,34@,"!2#0H0240@6SPX,S`W-3<P83-E  
M,S`S-S-6%F-6\$S9F0V.&W8S\$W,S(V,SX\.#,P-S4W,&\$S93,P,S5A9C5A,V9D  
K-CAC-V,Q-S,R-C,^70T\*/CX-"G-T87)T>')E9@T\*.38X,0T\*)25%3T8-"@`

end







M; '-E#0HO2%0@+T1E9F%U; '0-"CX^#0IE;F108FH-"C0@, '!08FH-"CP\#0HO  
M5'EP92`01FJN="`T\*+U-U8G1Y<&4@+U1Y<&4Q#0HO3F%M92`01C (-"B]"87-E  
M1FJN=" `05&EM97, M4F]M86X-"CX^#0IE;F108FH-"C4@, '!08FH-"CP\#0HO  
M5'EP92`01FJN="`T\*+U-U8G1Y<&4@+U1Y<&4Q#0HO3F%M92`01C, -"B]"87-E  
M1FJN=" `05&EM97, M0F]L9`T\*/CX-"F5N9&]B:@T\*-B`P (&]B:@T\*/#P-"B]4  
M>7!E (" ]&;VYT#0HO4W5B="EP92`05'EP93\$-"B] .86UE (" ]&-`T\*+T5N8V]D  
M:6YG (#\$V (#`@4@T\*+T)A<V5&;VYT (" ]4:6UE<RU2;VUA;@T\*/CX-"F5N9&]B  
M:@T\*,38@, "!08FH-"CP\#0HO5'EP92`016YC;V1I;F<-"B]\$:69F97)E;F-E  
M<R!; (#`09W)A=F4086-U=&408VER8W5M9FQE>"]T:6QD92]M86-R;VX08G)E  
M=F409&]T86-C96YT+V1I97)E<VES#0HO<FEN9R]C961I; &QA+VAU;F=A<G5M  
M; &#U="]09V]N96LO8V%R;VX09&]T; &5S<VDO9FDO9FP-"B], <VQA<V@O; '-L  
M87-H+UIC87)O;B]Z8V%R;VXO;6EN=7, @, SDO<75O=&5S:6YG; &4@.3809W)A  
M=F4@,3, P+W%U;W1E<VEN9VQB87-E#0HO9FQO<FEN+W%U;W1E9&)L8F%S92]E  
M; &QI<`-I<R]D86=G97) (09&%G9V5R9&)L+V-I<F-U;69L97@O<&5R=&AO=7-A  
M;F004V-A<F]N#0HO9W5I; '-I;F=L; &5F="]/12`Q-#40<75O=&5L969T+W%U  
M;W1E<FEG: `0O<75O=&5D8FQL969T+W%U;W1E9&)L<FEG: `0O8G5L; &5T+V5N  
M9&%S: `T\*+V5M9&%S:"]T:6QD92]T<F%D96UA<FLO<V-A<F]N+V=U:6QS:6YG  
M;')I9VAT+V]E (#\$U.2]99&EE<F5S:7, @,38T+V-U<G)E;F-Y#0H@,38V+V)R  
M;VME;F)A<B`Q-C@O9&EE<F5S:7,08V]P>7)I9VAT+V]R9&9E;6EN:6YE (#\$W  
M,B]L;V=I8V%L;F]T+VAY<&AE;B]R96=I<W1E<F5D+VUA8W)O;@T\*+V1E9W)E  
M92]P; `5S;6EN=7, O='O<W5P97)I;W (O=&AR965S=7!E<FEO<B]A8W5T92]M  
M=2`Q.#,O<&5R:6]D8V5N=&5R96008V5D:6QL80T\*+V]N97-U<&5R:6]R+V]R  
M9&UA<V-U; &EN92`Q.#@O;VYE<75A<G1E<B]O;F5H86QF+W1H<F5E<75A<G1E  
M<G, @,3DR+T%G<F%V92]!86-U=&4006-I<F-U;69L97@-"B]! =&EL9&40061I  
M97)E<VES+T%R:6YG+T%#T-C961I; &QA+T5G<F%V92]!86-U=&4016-I<F-U  
M;69L97@-"B]!9&EE<F5S:7,026=R879E+TEA8W5T92]!8VER8W5M9FQE>"]  
M9&EE<F5S:7,0171H+TYT:6QD92]/9W)A=F4-"B]/86-U=&403V-I<F-U;69L  
M97@O3W1I; &1E+T]D:65R97-I<R]M=6QT:7!L>2]/<VQA<V@O56=R879E+U5A  
M8W5T90T\*+U5C:7)C=6UF; &5X+U5D:65R97-I<R]986-U=&405&AO<FXO9V5R  
M;6%N9&)L<R]A9W)A=F4086%&C=71E+V%&C:7)C=6UF; &5X#0HO871I; &1E+V%&D  
M:65R97-I<R]A<FEN9R]A92]C8V5D:6QL82]E9W)A=F4096%&C=71E+V5C:7)C  
M=6UF; &5X#0HO961I97)E<VES+VEG<F%V92]!86-U=&40:6-I<F-U;69L97@O  
M:61I97)E<VES+V5T:"]N=&EL9&4O;V=R879E#0HO;V%&C=71E+V]C:7)C=6UF  
M; &5X+V]T:6QD92]O9&EE<F5S:7,09&EV:61E+V]S; &%S:"]U9W)A=F40=6%&C  
M=71E#0HO=6-I<F-U;69L97@O=61I97)E<VES+WEA8W5T92]T:&]R;B]Y9&EE  
M<F5S:7, -"ET-"CX^#0IE;F108FH-"C\$@, "!08FH-"CP\#0HO5'EP92`04&%G  
M90T\*+U!A<F5N="`X (#`@4@T\*+U)E<V]U<F-E<R`S (#`@4@T\*+T-O;G1E;G1S  
M (# (@, "!2#0H^/@T\*96YD;V)J#0HY (#`@;V)J#0H\`T\*+U1Y<&4@+U!A9V4-  
M"B]087)E;G0@."`P (% (-"B]297-O=7)C97, @,3\$@, "!2#0HO0V]N=&5N=' ,@  
M,3`@, "!2#0H^/@T\*96YD;V)J#0HQ,B`P (&]B:@T\*/#P-"B]4>7!E (" ]086=E  
M#0HO4&%R96YT (@@, "!2#0HO4F5S;W5R8V5S (#\$T (#`@4@T\*+T-O;G1E;G1S  
M (#\$S (#`@4@T\*/CX-"F5N9&]B:@T\*."`P (&]B:@T\*/#P-"B]4>7!E (" ]086=E  
M<PT\*+TMI9', @6S\$@, "!2 (#D@, "!2 (#\$R (#`@4ET-"B]#;W5N="`S#0HO365D  
M:6%;W@6S`@, " `V,3 (@,3`P.%T-"CX^#0IE;F108FH-"C\$W (#`@;V)J#0H\  
M/`T\*+U1Y<&4@+T-A=&%L;V<-"B]086=E<R`X (#`@4@T\*/CX-"F5N9&]B:@T\*  
M,3@@, "!08FH-"CP\#0HO0W)E871I;VY\$871E ("A\$.CSY.3DQ,C,P,3 (Q-34P  
M\*OT\*+U!R;V1U8V5R ("A<,S<V7#,W-UPP,#!7#`P, &-<, #`P<EPP,#!07#`P  
M, &)<, #`P85PP,#!T7#`P, " !<, #`P1%PP,#!I7#`P, '-<, #`P=%PP,#!I7#`P  
M, &Q<, #`P;#PP,#!E7#`P, ')<, #`P (%PP, #`S7#`P, "Y<, #`P, %PP, #`R\*OT\*  
M/CX-"F5N9&]B:@T\* >")E9@T\*, " `Q.0T\*, #`P, #`P, #`P, " `V-34S-2]F#0HP  
M, #`P, #`Y,34W (#`P, #`P (&X-"C`P, #`P, #`P,3<@, #`P, #`@;@T\*, #`P, #`P  
M,S`Y-R`P, #`P, " !N#0HP, #`P, #`W-3DQ (#`P, #`P (&X-"C`P, #`P, #`<V.#\$@  
M, #`P, #`@;@T\*, #`P, #`P-S<W, " `P, #`P, " !N#0HP, #`P, #`W-3\$R (#`P, #`P  
M (&X-"C`P, #`P, #`DT, C8@, #`P, #`@;@T\*, #`P, #`P.3 (T-2`P, #`P, " !N#0HP  
M, #`P, #`S,C (T (#`P, #`P (&X-"C`P, #`P, #`4Y.3`@, #`P, #`@;@T\*, #`P, #`P  
M.3,S-2`P, #`P, " !N#0HP, #`P, #`V,3`W (#`P, #`P (&X-"C`P, #`P, #`<R-C (@  
M, #`P, #`@;@T\*, #`P, #`P-S,W.2`P, #`P, " !N#0HP, #`P, #`W.#<X (#`P, #`P  
M (&X-"C`P, #`P, #`DU, CDE, #`P, #`@;@T\*, #`P, #`P.34X-2`P, #`P, " !N#0IT  
M<F%I; &5R#0H\`T\*+U-I>F4@,3D-"B]2;V]T (#\$W (#`@4@T\*+TEN9F\@,3@@  
M, " !2#0HO240@6SQF, S4X.39E8C\$Q, V5F, V4X834P8F, Q83=E-&4Q.3EC, CX\  
M9C, U.#DV96 (Q,3-E9C-E. &\$U, &)&C,6\$W931E,3DY8S (^70T\*/CX-"G-T87)T  
3>')E9@T\*.3<W-PT\*)25%3T8-"@``

end

begin 666 DOC.PDF

M)5!\$1BTQ+C(-"B7BX\ 3#0HR(#@;V)J#0H\`T\*+TQE;F=T:"`T,C8R#0H^  
M/@T\*<W1R96%#0I"5`T\*+T8R(#\$@5&8-"C\$R(#`@,"`Q,B`R-2XV-2`Y-#DN  
M-S<@5&T-"C`@9PT\*+T=3,2!G<PT\*,"!48PT\*,"!4=PT\*\*`I5&H-"B] &,R`Q  
M(%1F#0HT,2XQ-"M,BXS-B!41`T\*\*\$5X:&EB:70@.3E<\*%&%\*2E4:@T\*+T8R  
M(#\$@5&8-"BTT,2XQ-"`M,2XQ-B!41`T\*,"XP,2!48PT\*6R@\*2TR,C\$V,"@  
M("DM,3(U.#`H(" I751\*#0HS-B`P(#`@,S8@,C4N-C4@.#<R+C<S(%1M#0HP  
M(%1C#0HH3D574R!214Q%05-%\*51J#0HQ,RXT-"`P(#`@,3,N-#0@-#4U+C`Q  
M(#@Y,BXX.2!4;0T\*\*\$-L979E;&%N9"U#;&EF9G,@26YC\*51J#0HQ,"XP-SD@  
M,"`P(#\$P+C`W.2`T-34N,#\$@.#@P+C8U(%1M#0HH,3\$P,"!3=7!E<FEO<B!!  
M=F5N=64I5&H-"C`@+3\$N,3\$Y,B!41`T\*\*\$-L979E;&%N9"U#;&EF9G,R`T-#SQ  
M-"TR-3@Y\*51J#0H01C,@,2!49@T\*,3(@,"`P(#\$R(#(P-"XY,R`X,SDN,3,@  
M5&T-"BA#3\$5614Q!3DOM0TQ)1D93(% )%4\$]25%,@3TXI5&H-"C,N-30@+3\$N  
M,C(@5\$0-"BA/551,3T]+(\$9/4B`R,#`P\*51J#0H01C0@,2!49@T\*+3\$X+C0X  
M("TR+C,T(%1\$#0HH("`@("`@OVQE=F5L86YD+!"/2"PE1&5C96UB97(@,C@L  
M(#\$Y.3D@7#(R-R!);&5V96QA;F0MOVQI9F9S(\$ENR!<\*\$Y94T4Z0TQ&7`D@  
M=&]D87D@<F5P;W)T960@;VX@=&AE(\$-O;7!A;GE<,C(R<R`I5&H-"C`@+3\$N  
M,3(@5\$0-"BAB=7-I;F5S<R!O=71L;V]K+B!\*;VAN(% ,N(\$)R:6YZ;RP@OVQI  
M9F9S7#(R,B!P<F5S:6LE;G0@86YD(&-H:65F(&5X96-U=&EV92!O9F9I8V5R  
M+!"S86ED+!"<,C(SOVQI9F9S(&%N9"!I=','@<W1E96P@8V]M<&%N>2`I5&H-  
M"EOJ#0HH<&%R=&YE<G,@;65T(&5A<FQI97(@=&AI<R!M;VYT:"!T;R!M86ME  
M('1H96ER(&EN:71I86P@<&5L;&5T('!R;V1U8W1I;VX@;F]M:6YA=&EO;G,@  
M9F]R(#(P,#`N(%#H:6QE('1H92!N;VUI;F%T:6]N<R`I5&H-"EOJ#0HH87)E  
M(' -U8FIE8W0@=&@8VAA;F=E+!"!T:&4@<VEX(\$YO<G1H(\$%M97)I8V%N(&UI  
M;F5S(&UA;F%G9608GD@OVQI9F9S(&%R92!C=7)R96YT;'D@<V-H961U;&5D  
M('1O(&]P97)A=&4@870@\*51J#0I4\*@T\*\*&-A<&%C:71Y(&QE=F5L<RY<,C(T  
M("E4:@T\*,"`M,BXS(%1\$#0HH("`@("`@OVQI9F9S7#(R,B!I<F]N(&]R92!P  
M96QL970@<V%L97,@:6X@,C`P,"!A<F4@97AP96-T960@=&@97AC965D(&5L  
M979E;B!M:6QL:6]N('1O;G,L('H:6-H(&-O;7!A<F5S('1O('!R;V1U8W1I  
M;VX@\*51J#0HP("TQ+C\$R(%1\$#0HH8V%P86-I='D@;V8@,3\$N."!M:6QL:6]N  
M('1O;G,N(%1H92!P<F]J96-T960@:6YC<F5A<V4@:6X@>65A<B`R,#`P(' -A  
M;&5S(&ES(&QA<F=E;'D@9`5E('1O(&%N(&5X<&5C=&5D(')E8V]V97)Y(&]F  
M("E4:@T\*5"H-"BAS86QE<R!V;VQU;64@9C)O;2!T=V@(:6UP;W)T86YT(' -T  
M965L(&-U<W1O;65R<RX@07,@<')E=FEO=7-L>2!D:7-C;&]S960L(\$-L:69F  
M<R!L;W-T(&UO<F4@=&AA;B!T=V@(:6EL;&EO;B!T;VYS(&]F("E4:@T\*5"H-  
M"BAP96QL970@<V%L97,@=&@4F]U9V4@26YD=7-T<FEE<R!A;F0@5V5I<G1O  
M;B!3=&5E;"!I;B`Q.3DY(&%S(&\$@<F5S=6QT(&]F(&]L87-T(&9U<FYA8V4@  
M;W5T86=E<RX@0G)I;GIO(' -A:60L(%PR,C-792!A<F4@\*51J#0I4\*@T\*\*'=O  
M<FMI;F<@:;&%R9"!T;R!C;VYT<F%C="!A9&1I=&EO;F%L(' -A;&5S(' -O('1H  
M870@=&AE(\$-O;7!A;GE<,C(R<R!P<F]D=6-T:6]N(&-A<&%C:71Y(&-A;B!B  
M92!F=6QL>2!U=&EL:7IE9"X@5V4@87)E("E4:@T\*5"H-"BAP;&5A<V5D('1O  
M(&YO=&4@=&AA="!W92!H879E(&YE9V]T:6%T960@97AT96YS:6]N<R!T;R!S  
M86QE<R!A9W)E96UE;G1S(')E<')E<V5N=&EN9R!I;B!T;W1A;"`S+C4@=&@<  
M-"XP(&UI;&QI;VX@=&]N<R`I5&H-"EOJ#0HH<&5R('EE87(@=VET:"!I8VUE  
M(\$UE=&%L<R@P@04L@4W1E96PL(&%N9"!70TD@4W1E96P@9F]R('!E<FEO9` ,@  
M;V8@=7`@=&@9FEV92!Y96%R<RY<,C(T("E4:@T\*,"`M,BXS(%1\$#0HH("`@  
M("`@26YT97)N871I;VYA;"!I<F]N(&]R92!P<FEC92!D:7-C=7-S:6]N<R!A  
M<F4@=6YD97)W87DL(&%N9"!T:&5R92!I<R!O<'!I;6ES;2!T:&%T(&EM<')O  
M=FEN9R!W;W)L9"!S=&5E;"!M87)K971S("E4:@T\*,"`M,2XQ,B!41`T\*\*&UA  
M>2!R97-U;'0@:6X@86X@:6YC<F5A<V4@:6X@=&AE(&EN=&5R;F%T:6]N86P@  
M<&5L;&5T('!R:6-E(&EN(#(P,#`N(%1H92!M86IO<B!I<F]N(&]R92!P<F]D  
M=6-E<G,@87)O=6YD('1H92!W;W)L9" I5&H-"EOJ#0HH:&%V92!T86ME;B!S  
M:'5T9&]W;G,@:6X@,3DY.2!T;R!B86QA;F-E(&EN=F5N=&]R:65S+"!A;F0@  
M=V]R;&0@<W1E96P@<')O9`5C=&EO;B!I<R!I;F-R96%\$S:6YG(&%S('1H92!!  
M<VEA;B`I5&H-"EOJ#0HH96-O;F]M:65S(&EM<')O=F4N(\$%L=&AO=6=H(\$-L  
M:69F<R!D;V5S(&YO="!S96QL(&ET<R!I<F]N(&]R92!A="!T:&4@:6YT97)N  
M871I;VYA;"!P<FEC92P@=&AI<R!P<FEC92!I<R!A;B!E<V-A;&%T;W(@;W@  
M\*51J#0I4\*@T\*\*&1E+65S8V%L8710<B!I;B!M86YY(&]F('1H92!#;VUP86YY  
M7#(R,G,@;75L=&DM>65A<B!S86QE<R!C;VYT<F%C=" ,N(%#H:6QE('=E(&)E  
M;&EE=F4@86X@:6YC<F5A<V4@:6X@=&AE(&EN=&5R;F%T:6]N86P@\*51J#0I4  
M\*@T\*\*`!E;&QE="!P<FEC92!M87D@;V-C=7(L('1H92!A=F5R86E='!R:6-E  
M(')E86QI>F%T:6]N(&]N(\$-L:69F<UPR,C(@>65A<B`R,#`P(' -A;&5S(&ES  
M('!R;VIE8W1E9"!T;R!A<'!R;WAI;6%T92`Q.3DY+"`I5&H-"EOJ#0HH<F5F  
M;&5C=&EN9R!T:&4@;6EX(&]F('9A<FEO=7,@;75L=&DM>65A<B!C;VYT<F%C  
M=" ,N(\$-L:69F<UPR,C(@879E<F%G92!P<FEC92!R96%L:7IA=&EO;B!I;B`Q  
M.3DY(&ES(&5X<&5C=&5D('1O(&)E(&1O=VX@\*51J#0I4\*@T\*\*&%B;W5T(#@@  
M<&5R8V5N="!F<F]M(#\$Y.3@@=F5R<W5S(&\$@,3,@=&@,30@<&5R8V5N="!D  
M96-L:6YE(&EN('1H92!I;G1E<FYA=&EO;F%L('!E;&QE="!P<FEC92X@\*51J  
M#0HP("TR+C,@5\$0-"B@@("`@("`@("!"\$=7)I;F<@=&AE(&QA<W0@<V5V97)A;"!W  
M965K<RP@=&AE(\$-L:69F<R!A;F0@07-S;V-I871E<R! ,:6UI=&5D(&AO="UB  
M<FEQ=65T=&5D(&ER;VX@7"A(ODE<\*2!P;&%N="!I;B!4<FEN:61A9"!A;F0@  
M\*51J#0HP("TQ+C\$R(%1\$#0HH5&]B86=O(&AA<R!P<F]D=6-E9"!\$4DD@=&@<  
M<W!E8VEF:6-A=&EO;B!A;F0@:&%S('!R;V1U8V5D(&\$S<@VUA;&P@<75A;G1I  
M="D@;V8@8G)I<75E='1E<RX@0G)I;GIO(' -A:60L(%PR,C-7:&EL92!T:&4@  
M\*51J#0I4\*@T\*\*`!L86YT(&AA<R!N;W0@86-H:65V960@<W5S=&%I;F5D(&QE  
M=F5L<R!O9B!(ODD@<')O9`5C=&EO;BP@=V4@<F5M86EN(&-O;F9I9&5N="!I  
M;B!T:&4@<OVER8V]R961<\*)<\*2!P<F]C97-S("E4:@T\*5"H-"BAT96-H;F]L  
M;V=Y+B! (;W=E=F5R+"!T:&4@;65C:&%N:6-A;"!S=&%R="UU<"!M;V1I9FEC  
M871I;VYS(&AA=F4@97AT96YD960@=&AE('!L86YN960@<W1A<GOM=7`@8W5R  
M=F4@86YD('=I;&P@\*51J#0I4\*@T\*\*&QI;V5L>2!R961U8V4@>65A<B`R,#`P  
M('!R;V1U8W1I;VX@8F5L;W<@;W5R(&5A<FQI97(@97-T:6UA=&4@;V8@=&#`P  
M+#`P,"!M971R:6,@=&]N<RY<,C(T("E4:@T\*,"`M,BXS(%1\$#0HH("`@("`@  
M0G)I;GIO(' -A:60L(%PR,C-792!C;VYT:6YU92!T;R!S964@:6UP<F]V96UE  
M;G0@:6X@=6YD97)L>6EN9R!S=&5E;"!I;F1U<W1R>2!F=6YD86UE;G1A;' ,@

M87,@=V4@87!P<F]A8V@&,C`P,"X@\*51J#0HP("TQ+C\$R(%1\$#0HH5VAI;&4@M=V4@97AP96-T(#\$Y.3D@<F5S=6QT<R!T;R!O;FQY(&)E('L:6=H=&QY('!RM;V9I=&%B;&4L('E(&AA=F4@=&%K96X@86=G<F5S<VEV92!A8W1I;VYS(&ENM(#\$Y.3D@=&@<&)S:71I;VX@\*51J#0I4\*@T\*\*\$-L:69F<R!F;W(@,C`P,"P@M:6YC;'5D:6YG('!H92!R961U8W1I;VX@;V8@:6YV96YT;W)Y(&)E;&]W('!HM92`Q+C8@;6EL;&EO;B!T;VYS(&%T('!H92!B96=I;FYI;F<@;V8@=&AE('EEM87(N(%=H:6QE("E4:@T\*5"H-"BAW92!E>!E8W0@;6%R9VEN<R!O;B!P96QLM970<V\$L97,@=VEL;!!I;7!R;W9E(&EN(#(P,#`@9'5E('!O(&A19VAE<B!VM;VQU;64@86YD(&-O;G1I;G5E9"!U;FET(&-O<W0@<F5D=6-T:6]N+!"W92`I M5H-"E0J#0HH=VEL;!"B92!C:&%L;&5N9V5D('!O(&%C:&EE=F4@86YA;'ESM="!E>!"E8W1A=&EO;G,@=6YT:6P@:7)O;B!O<F4@<'!I8V5S(&EM<'!O=F4@M86YD(&]U<B!|ODD@<&QA;G0@:7,@:6X@8V]M;65R8VEA;"`I5H-"E0J#0HHM;W!E<F\$T:6]N+B`I5H-"C(S+C(T("TR+C,@5\$0-"B@@"("E4:@T\*150-"F5NM9`-T<F5A;OT\*96YD;V]J#0HS(#`@:V)J#0H\/'T\*+U!R;V-3970@6R]01\$8@M+U1E>'0@70T\*+T9O;G0@/#P-"B] &,B`T(#`@4@T\*+T8S(#4@,"!2#0HO1C0@M-B`P(%(-"CX^#0HO17AT1U-T871E(#P\#0HO1U,Q(#<@,"!2#0H^/@T\*/CX-"F5N9&]B@T\*,3`@,"!08FH-"CP\#0HO3&5N9W1H(#(W,S`-"CX^#0IS='!E M86T-"D)4#0HO1C(@,"!49@T\*,3(@,"`P(#\$R(#(U+C8U(#DV,2XP-2!4;OT\*M,"!G#0HO1U,Q(&S#0HP(%1C#0HP(%1W#0HH("`@("`@("`@("`@("`@("`@M\*51J#0HP("TR+C,@5\$0-"BA792!E>!"E8W0@>65A<B`R,#`P('!E<W5L=',@M=VEL;"!A;'-O(&EN8VQU9&4@<W!E8VEA;"!I;F-O;64@;V8@86)O=70@)XUM,"!P97(@<VAA<F4@9G)O;2!A(&)U<VEN97-S(&EN=&5R<G5P=&EO;B`I5H-M"B] &-`Q(%1F#0HP("TQ+C\$R(%1\$#0HH:6YS=7)A;F-E(&-L86EM('!E;&%T M960@=&\@;W5R(&QO<W,@;V8@<V\$L97,@=&\@4F]U9V4@:6X@,3DY.2Y<C(TM("E4:@T\*,"`M,BXS(%1\$#0HH("`@("`@OV]M;65N=&EN9R!F=7)T:&5R+!"M<FEN>F\@<V%I9`PE7#(R,U=E('!E;6%I;B!C;VUM:71T960@=&\@;W5R(&]BM;F5C=&EV92!O9B!E;FAA;F-I;F<@<VAA<F5H;VQD97(@=F%L=64@8GD@\*51JM#0HP("TQ+C\$R(%1\$#0HH9&5V96QO<&EN9R!A('!-I9VYI9FEC86YT(&9E<G)O M=7,@;65T86QL:6-S(&)U<VEN97-S+B!4:&4@9&EF9FEC=6QT:65S(&5X<&5RM:65N8V5D(&EN(#\$Y.3D@:6QL=7-T<F\$T92!T:&4@:6UP;W)T86YC92!O9B`IM5H-"E0J#0HH<W5P<&QY:6YG(&%N(&5X<&%N9&5D(&UI>"!O9B!I<F]N('!RM;V1U8W1S('!O(&S@8G)O861E<B!R86YG92!O9B!C=7-T;VUE<G,N7#(R-"`IM5H-"B] &,R`Q(%1F#0HR,2XY."`M,BXS-B!41`T\*\*"H@\*B`J("HI5H-"B] &M-"`Q(%1F#0HM,C5N.3@+3(N,S0@5\$0-"B@@"("`@("`!#;&5V96QA;F0M0VQIM9F9S(&ES('!H92!L87)G97-T('!-U<`!L:65R(&]F(&ER;VX@;W)E('!R;V1UM8W1S('!O('!H92!.;W)T:"!;!;65R:6-A;B!S=&5E;"!I;F!U<W!R>2!A;F0@M:7,@\*51J#0HP("TQ+C\$R(%1\$#0HH9&5V96QO<&EN9R!A('!-I9VYI9FEC86YT M(&9E<G)O=7,@;65T86QL:6-S(&)U<VEN97-S+B!3=6)S:61I87)I97,@;V8@M=&AE(\$-O;7!A;GD@;6%N86=E('!-I>"!I<F]N(&]R92!M:6YE<R!I;B`I5H-M"E0J#0HH3F]R=&@&06UE<FEC82!A;F0@:&]L9"!E<75I="D@:6YT97)E<W1SM(&EN(&9I=F4@;V8@=&AE(&UI;F5S+B!#;&EF9G,@:&%S(&\$@;6%J;W(@:7)OM;B!O<F4@<F5S97)V92!P;W-I=&EO;B!I;B!T:&4@\*51J#0I4\*@T\*\*\$5N:71EM9"!3=&%T97,L(&ES(&\$@<W5B<W1A;G1I86P@:7)O;B!O<F4@;65R8VAA;G0LM(&%N9"!I<R!B96=I;FYI;F<@<'!O9'5C=&EO;B!O9B!H;W0@8G)I<75E='!EM9"!I<F]N(&%T(&\$@:F]I;G0@\*51J#0I4\*@T\*\*'9E;G1U<F4@<&QA;G0@:6X@M5`I;FED860@86YD(%!08F%G;RX@\*51J#0HP("TR+C,@5\$0-"B@@"("`@("`!4M:&ES(&YE=W,@<F5L96%S92!C;VYT86EN<R!F;W)W87)D+6QO;VMI;F<@<W1AM=&5M96YT<R!R96=A<F1I;F<@9FEN86YC:6%L('!E<F90<FUA;F-E+!"!P<FECM:6YG+!"!S86QE<R!V;VQU;64L("E4:@T\*,"`M,2XQ,B!41`T\*\*&%N9"!O<&5RM871I;F<@;&5V96QS+!"W:&EC:"!C;W5L9"!D:69F97(@<VEG;FEF:6-A;G1LM>2!F<F]M(&-U<G)E;G0@97AP96-T871I;VYS(&1U92!T;R!I;FAE<F5N="!RM:7-K<R!S=6-H(&%S(&QO=V5R("E4:@T\*5"H-"BAD96UA;F0@9F]R('!-T965LM+!"!I<F]N(&]R92P@86YD(&9E<G)O=7,@;65T86QL:6-S('!R;V1U8W1S+!"!HM:6=H97(@<W1E96P@:6UP;W)T<R@<'!O8V5S<VEN9R!D:69F:6-U;1!97,L M(&]R(&]T:&5R("E4:@T\*5"H-"BAF86-T;W)S+B!;!;1H;W5G:"!T:&4@OV]M M<&%N>2!B96QI979E<R!T:&%T(&ET<R!F;W)W87)D+6QO;VMI;F<@<W1A=&5M M96YT<R!A<F4@8F%S960@;VX@<F5A<V]N86)L92!A<W-U;7!T:6]N<R@P@\*51JM#0I4\*@T\*\*'-U8V@<W1A=&5M96YT<R!A<F4@<W5B:F5C="!T;R!R:7-K<R!AM;F0@=6YC97)T86EN=&EE<R@P@=VAI8V@&8V]U;&0@8V%U<V4@86-T=6%L('!EM<W5L=',@=&\@9&EF9F5R(&UA=&5R:6%L;'DN(\$90<B`I5H-"E0J#0HH9G5RM=&AE<B!D:7-C=7-S:6]N(&]F(&9A8W1O<G,@=&AA="!C;W5L9"!C875S92!AM8W1U86P@<F5S=6QT<R!T;R!D:69F97(@:6%T97)I86QL>2!F<F]M('!1H;W-E M('!E9FQE8W1E9"!I;B!T:&4@9F]R=V%R9"!I5H-"E0J#0HH;&]O:VEN9R!SM=&%T96UE;G1S+!"!S964@=&AE(\$-O;7!A;GE<,C(R<R!;!;FYU86P@4F5P;W)TM(&%N9"!R97!O<G1S(&]N(#\$P2R!A;F0@,3!1+B`I5H-"C`@+3(N,R!41`T\*M\*\$-O;G1A8W1S\*51J#0I\$5`T\*,"!`#0HP(\$H@,"!J(#`N,C0@=R`Q,"!-(&M=M,"!D#0HQ(&D@#0HR-2XV-2`V,3@N,S,@;OT\*-<C<N-#\$@-C\$X+C,S(&P-"E,-M"D)4#0HQ,B`P(#`@,3(@,C4N-C4@-3DQ+CDS(%1M#0HH365D:6\$Z(\$1A=FEDM(\$PN(\$=A<F1N97(L(%PH,C\$V7"D@-CDT+34T,#<@\*51J#0I4\*@T\*\*\$9I;F%NM8VEA;"!#;VUM:6YI="DZ(\$9R960@OBX@4FEC92P@7`EX,#!<\*2`R,30M,#<S M.2!O<B!<\*#(Q-EPI(#8Y-"TU-#4Y("E4:@T\*5"H-"BA4;R!O8G1A:6X@9F%XM960@8V]P:65S(&]F(\$-L979E;&%N9"U#;&EF9G,@26YC(&YE=W,@<F5L96%SM97,@9&EA;"!<#@P,#PI(#<W."\$S.#@X+B!.97=S('!E;&5A<V5S(&%N9"!OM=&AE<B`I5H-"C`@+3\$N,3(@5\$0-"ELH:6YF;W)M871I;VX@;VX@=&AE(\$-OM;7!A;GD@87)E(&%V86EL86)L92!O;B!T:&4@26YT97)N970@870@\*2TQ,#`NM-2AH="!P.B\O=W+W+F-L979E;&%N9"UC;&EF9G,N8V]M\*5U42@T\*150-"C,Q M-RXT.2`U,C(N,#D@;0T\*-<#<S+C<S(#4R,BXP.2!L#0I3#0I"5`T\*,3(@,"`P M(#\$R(#,P,RXP.2`T.34N-CD@5&T-"B@R("E4:@T\*150-"F5N9`-T<F5A;OT\*M96YD;V)J#0HQ,2`P(&]B:@T\*/#P-"B]0<F]C4V5T(%LO4\$1&("]497AT(%T-M"B] &;VYT(#P\#0HO1C@-"`P(%-"B] &,R`U(#`@4@T\*+T8T(#8@,"!2#0H^M/@T\*+T5X=\$=3=&%T92`\/'T\*+T=3,2`W(#`@4@T\*/CX-"CX^#0IE;F108FH-M`C\$R(#`@;V)J#0H\/'T\*+U1Y<&4@+TAA;&9T;VYE#0HO2&%L9G1O;F54>7!EM(#\$-"B] (86QF=&]N94YA;64@\*\$1E9F%U;'0I#0HO1G)E<75E;F-Y(#8P#0HOM06YG;&4@-#4-"B]3<&]T1G5N8W1I;VX@+U)O=6YD#0H^/@T\*96YD;V)J#0HWM(#`@;V)J#0H\/'T\*+U1Y<&4@+T5X=\$=3=&%T90T\*+U-!(&9A;'!-E#0HO3U`@

M9F%L<V4-"B] (5" `01&5F875L=`T\*/CX-"F5N9&]B:@T\*-"`P (&]B:@T\*/#P-  
M"B]4>7!E("] &;VYT#0H04W5B='EP92`O5'EP93\$-"B] .86UE("] &, @T\*+T)A  
M<V5&;VYT("]4:6UE<RU2;VUA;@T\*/CX-"F5N9&]B:@T\*-2`P (&]B:@T\*/#P-  
M"B]4>7!E("] &;VYT#0H04W5B='EP92`O5'EP93\$-"B] .86UE("] &, PT\*+T)A  
M<V5&;VYT("]4:6UE<RU";VQD#0H^/@T\*96YD;V)J#0HV(#`@;V)J#0H\`/T\*  
M+U1Y<&4@+T90;G0-"B]3=6)T>7!E("]4>7!E,OT\*+TYA;64@+T8T#0H016YC  
M;V1I;F<@,3,@,"!2#0H00F%\$9490;G0@+U1I;65S+5)O;6%N#0H^/@T\*96YD  
M;V)J#0HQ,R`P (&]B:@T\*/#P-"B]4>7!E("]%;F-O9&EN9PT\*+T1I9F9E<F5N  
M8V5S(%L@,"]G<F%V92]A8W5T92]C:7)C=6UF;&5X+W1I;&1E+VUA8W)O;B]B  
M<F5V92]D;W1A8V-E;G009&EE<F5S:7,-"B]R:6YG+V-E9&EL;&\$O:'5N9V%R  
M=6UL875T+V]G;VYE:R]C87)O;B]D;W1L97-S:2]F:2]F;`T\*+TQS;&%S:"]L  
M<VQA<V@06F-A<F]N+WIC87)O;B]M:6YU<R`S.2]Q=6]T97-I;F=L92`Y-B]G  
M<F%V92`Q,S`O<750=&5S:6YG;&)A<V4-"B]F;&]R:6XO<750=&5D8FQB87-E  
M+V5L;&EP<VES+V1A9V=E<B]D86=G97)D8FP08VER8W5M9FQE>"]P97)T:&]U  
M<V%N9"]38V%R;VX-"B]G=6EL<VEN9VQL969T+T]%(#`\$T-2]Q=6]T96QE9G00  
M<750=&5R:6=H="]Q=6]T961B;&QE9G00<750=&5D8FQR:6=H="]B=6QL9700  
M96YD87-H#0H096UD87-H+W1I;&1E+W1R861E;6%R:R]S8V%R;VX09W5I;'-I  
M;F=L<FEG:'00;V4@;I;V1C96YT97)E9"]C961I;&QA#0H0;VYE<W5P97)I;W(O  
M8G)O:V5N8F%R(#\$V."]D:65R97-I<R]C;W!Y<FEG:'00;W)D9F5M:6YI;F4@  
M,3<R+VQ09VEC86QN;W00:'EP:&5N+W)E9VES=&5R9600;6%C<F]N#0H09&5G  
M<F5E+W!L=7-M:6YU<R]T=V]S=7!E<FEO<B]T:')E97-U<&5R:6]R+V%C=71E  
M+VUU(#\$X,R]P97)I;V1C96YT97)E9"]C961I;&QA#0H0;VYE<W5P97)I;W(O  
M;W)D;6%\$8W5L:6YE(#\$X."]O;F5Q=6%R=&5R+V]N96AA;&8O=&AR965Q=6%R  
M=&5R<R`Q.3(O06=R879E+T%A8W5T92]!8VER8W5M9FQE>`T\*+T%T:6QD92]!  
M9&EE<F5S:7,O07)I;F<O04400V-E9&EL;&\$O16=R879E+T5A8W5T92]8VER  
M8W5M9FQE>`T\*+T5D:65R97-I<R]9W)A=F4026%C=71E+TEC:7)C=6UF;&5X  
M+TED:65R97-I<R]%=&@03G1I;&1E+T]G<F%V90T\*+T]A8W5T92]/8VER8W5M  
M9FQE>"]/=EL9&403V1I97)E<VES+VUU;'1I<&QY+T]S;&%S:"]59W)A=F40  
M56%C=71E#0H056-I<F-U;69L97@O561I97)E<VES+UEA8W5T92]4:&]R;B]G  
M97)M86YD8FQS+V%G<F%V92]A86-U=&4086-I<F-U;69L97@-"B]A=&EL9&40  
M861I97)E<VES+V%R:6YG+V%E+V-C961I;&QA+V5G<F%V92]E86-U=&4096-I  
M<F-U;69L97@-"B]E9&EE<F5S:7,O:6=R879E+VEA8W5T92]I8VER8W5M9FQE  
M>"]I9&EE<F5S:7,O971H+VYT:6QD92]O9W)A=F4-"B]O86-U=&40;V-I<F-U  
M;69L97@O;W1I;&1E+V]D:65R97-I<R]D:79I9&40;W-L87-H+W5G<F%V92]U  
M86-U=&4-"B]U8VER8W5M9FQE>"]U9&EE<F5S:7,O>6%C=71E+W1H;W)N+WED  
M:65R97-I<PT\*70T\*/CX-"F5N9&]B:@T\*,2`P (&]B:@T\*/#P-"B]4>7!E("]0  
M86=E#0H04&%R96YT(@@,"!2#0H04F5S;W5R8V5S(#,@,"!2#0H00V]N=&5N  
M=',@,B`P(%(-"CX^#0IE;F108FH-"CD@,"!08FH-"CP#0H05'EP92`O4&%G  
M90T\*+U!A<F5N="`X(#`@4@T\*+U)E<V]U<F-E<R`Q,2`P(%(-"B]#;VYT96YT  
M<R`Q,"`P(%(-"CX^#0IE;F108FH-"C@@"!08FH-"CP#0H05'EP92`O4&%G  
M97,-"B]+:61S(%LQ(#`@4B`Y(#`@4ET-"B]#;W5N="`R#0H0365D:6%";W@  
M6S`@,"`V,3(@,3`P.%T-"CX^#0IE;F108FH-"CST(#`@;V)J#0H\`/T\*+U1Y  
M<&4@+T-A=&%L;V<-"B]O86=E<R`X(#`@4@T\*/CX-"F5N9&]B:@T\*,34@,"!O  
M8FH-"CP#0H00W)E871I;VY\$871E("A\$.CSY.3DQ,C,P,3(Q-C`P\*0T\*+U!R  
M;V1U8V5R("A<S<V7#W-UPP,#!7#`P,&-<,#`P<EPP,#!07#`P,&)<,#`P  
M85PP,#!T7#`P,"!<,#`P1%PP,#!I7#`P,'-<,#`P=%PP,#!I7#`P,&Q<,#`P  
M;%PP,#!E7#`P,')<,#`P(%PP,#`S7#`P,"Y<,#`P,%PP,#`R\*0T\*/CX-"F5N  
M9&]B:@T\*>')E9@T\*,"`Q-@T\*,#`P,#`P,#`P,"`V-34S-2!F#0HP,#`P,#`Y  
M,34Y(#`P,#`P(&X-"C`P,#`P,#`P,3<@,#`P,#`@;@T\*,#`P,#`P-#S-R`P  
M,#`P,"!N#0HP,#`P,#`W-3DS(#`P,#`P(&X-"C`P,#`P,#`P,#`P,#`P,#`P,#`@  
M;@T\*,#`P,#`P-S<W,B`P,#`P,"!N#0HP,#`P,#`W-3\$T(#`P,#`P(&X-"C`P  
M,#`P,#`P,#`P,S<@,#`P,#`@;@T\*,#`P,#`P,3(T-R`P,#`P,"!N#0HP,#`P,#`T  
M-#8T(#`P,#`P(&X-"C`P,#`P,#`P,#`P,#`P,#`P,#`P,S,X,2`P  
M,#`P,"!N#0HP,#`P,#`W.#@P(#`P,#`P(&X-"C`P,#`P,#`P,#`P,#`P,#`@  
M;@T\*,#`P,#`P.30X.2`P,#`P,"!N#0IT<F%I;&5R#0H\`/T\*+U-I>F4@,38-  
M"B]2;V]T(#\$T(#`@4@T\*+TEN9F@,34@,"!2#0H0240@6SPX,S`W-3<P83-E  
M,S`S-S-6%F-6\$S9F0V.&W8S\$W,S(V,SX\.#,P-S4W,&\$S93,P,S5A9C5A,V9D  
K-CAC-V,Q-S,R-C,^70T\*/CX-"G-T87)T>')E9@T\*.38X,0T\*)25%3T8-"@`

end